



**Announcement of Mahidol University International College
On Workplace Safety, Health and Environment Policy of 2019**

As Mahidol University's main mission is to support all departments in implementing the University's strategies successfully and the International College realizes the importance of suitable workplace safety, health and environment in accordance with the University's policy and workplace safety, health and environment laws, the Dean of the International College with approval from the Committee on Workplace Safety, Health and Environment of the International College at the 4th Meeting of 2019 on 22 April 2019 hereby issues the College's Workplace Safety, Health and Environment Policy as follows:

1. All personnel shall be responsible for workplace safety, health and environment;
2. The College shall provide support in issuing appropriate regulations, announcements, policies and guidelines on workplace safety, health and environment according to relevant laws and standards;
3. The College shall provide support in campaigning for and promoting workplace safety and arrange for safety activities in order to improve awareness and understanding of personnel;
4. The College shall manage and support the improvement of work conditions as appropriate with a safe workplace environment;
5. Leaders at all levels shall act as a good example by complying with the regulations, announcements, policies, guidelines and standards on workplace safety, health and environment and ensure compliance with such regulations, announcements, policies, guidelines and standards by personnel;
6. The College shall provide a system for regular performance evaluation according to the regulations, announcements, policies, guidelines and standards on workplace safety, health and environment and use the results of such performance evaluation as one of the criteria for performance evaluation;

/7. All personnel...

7. All personnel shall prioritize their own safety and that of their colleagues as well as the College's property while working at all times;

8. All personnel shall maintain cleanliness and order in the College;

9. All personnel shall participate in the College's workplace safety, health and environment program and provide suggestions for improving safe work conditions and procedures;

10. All personnel shall comply with the regulations, announcements, policies, guidelines and standards on workplace safety, health and environment; and,

11. In case of construction, the College shall arrange for safety management and ensure strict compliance with workplace safety, health and environment by contractors.

Effective from this date.

Announced on 14 May 2019



(Associate Prof. Chulathida Chomchai, M.D.)

Dean of the International College