

INTERNSHIP EXPERIENCES

NAVARA HENPRASERT

ORGANIZATION: FUJITSU THAILAND

DEPARTMENT: HUMAN RESOURCES

POSITION: HR TRAINEE



Other works that I helped with are organizing a company 'new year party'. I helped with catering and it is the first time that I got to meet Fujitsu staff in person. Plus, I also participated in a group performance, we danced to the song 'ซอปปี้เนี่ย', it was fun and I'm very enjoyed it. After the party, I also helped P'Nam write and create posts on LinkedIn about our company 'new year party'. It was actually part of Khun. Kanokkamon (P' Ning) (First TH and MD of Fujitsu Thailand)' vision to create recognition for the company among new generations on social media like Facebook, Instagram and LinkedIn. On the 17th and 19th of January me and the recruitment team went to King Mongkut's University of Technology North Bangkok (KMUTNB)' Job fair together to find possible candidates for several positions among new graduates. It was an interesting experience to sit in a position as an interviewer in my opinion.

To be honest, there are so many things I want to cover and share. The first day of the internship, everything was just so new to me. I went to the office located in Exchange Tower (Asok) around an hour early. In Fujitsu, attendance is very flexible and the majority of employees work from home, so the office is pretty quiet, especially on Monday and Tuesday. Fujitsu did not require employees to start working at the same time, there is a slot of working time as long as employees work 8 hrs- it's fine. For example, I enter work at 07:30 am (i usually come at 07:15 am) so i went home at 04:30 pm. While other colleagues might start work around 08:30 am or 09:30 am and go home around 05:30 or 06:30 pm.



On my first day, it starts with an orientation with staff or P' in the HR department and everyone is extremely nice and friendly. We went to eat lunch together every day around the office and sometimes they pay off my meals too. Throughout the day there are snacks and fruits from P' and other people giving so I have to be aware about my weight that might rise up throughout the internship. So, I have to make sure that I will have time to exercise after work hours everyday.

To be honest, it is extremely hard to remember all of the names and position ever since day one so I decided to write down their name and draw their table position on paper so I will not forget anyone. Remembering the organization chart and structure is also very challenging because it will affect my understanding of Fujitsu business and job description on recruitment. Another difficulty I discovered during working is that I'm lack of Microsoft excel skill that several times I have to ask P', but everyone is very nice and believe that as times when on I would become better. They also teach some great tricks of using Microsoft Excel too. Last but not least, 'learn to be quiet be it necessary'. The phrase that I learn when we have to mention something highly confidential. According to P'Nam it is a way to avoid jealousy among employees as in this floor there are many people from different departments working.