



Announcement of Mahidol University

Criteria and Methods for Teaching Quality Assessment Following Mahidol University  
Professional Standards Framework (MUPSF) 2021

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The setting of criteria and methods for teaching quality assessment following Mahidol University Professional Standards Framework (MUPSF) is established in order to provide a clear guideline for the preparation of evidence submitting for the teaching quality assessment. It is also to respond to the guideline to promote the teaching quality of higher education teachers established by the Bureau of Higher Education Standards and Evaluation, Office of the Higher Education Commission.

By virtue of article 34 of Mahidol University Act, B.E. 2550, with recommendations from the Committee for the Promotion and Development of Mahidol University Instructors, together with the resolutions of Mahidol University’s Human Resources Management Committee issued in the 15th/2021 meeting, on August 11, 2021, the President hereby announces the following:

Clause 1: In this announcement,

“University” means Mahidol University.

“President” means the President of Mahidol University.

“Working unit” means a segment established according to Mahidol University announcement.

“Head of a working unit” means the dean, director, or vice president assigned to oversee a campus or a campus establishment project.

“Head of a department” means the head of a department or the head of a segment of the same rank but named otherwise. If the working unit is called differently, this term refers to the head of a subject group, the head of a school, the head of a bureau, the head of a center, the head of a station, or the director of a center, the president of a department, or other equivalent positions.

“Instructor” means a government official, university employee, university employee (working unit’s name), and employee of a working unit established under the Resolution of Mahidol University Council, who teaches a course(s) in Mahidol University’s curriculum.

“Teaching” means lecturing, practical teaching, fieldwork, or other teaching approaches as indicated in the curriculum of Mahidol University.

“Mahidol University’s curriculum” mean courses that belongs to Mahidol University or has been approved by Mahidol University Council. This term also refers to a working unit’s professional course legally approved by its professions council which can be used to determine appropriate salary, payment, and working position.

Clause 2: The professional standards are the regulations about the qualifications of instructors, which is used as a guideline to improve the teaching quality. The professional standards are divided into 4 levels as follows.

**Level 1: Fundamental teaching** - The instructor is knowledgeable in his/her field and know how to apply the knowledge; knowledgeable in fundamental concepts of learning; able to design activities, can establish a suitable learning atmosphere, and use resources and learning materials, while consideration the learners and the factors that can affect the learning process. The instructor can assess and evaluate learners and uses the results to improve his/her learning management and continuously develop himself/herself. The instructor willingly listens to opinion from relevant parties, as well as follows the professional ethics for teachers of the organization. An instructor who passes Level 1 assessment must possess all 15 qualifications (items 1-4, 8, 11-12, 14, 17, 19-21, 26-28) indicated in the Mahidol University Professional Standards Framework (MUPSF) attached with this announcement.

**Level 2: Teaching for a specific group** - S/he is an instructor with level 1 teaching quality who is knowledgeable in his/her field, and regularly keeps himself/herself updated on the advancement in his/her sciences. The instructor is knowledgeable in learning concepts, can provide the learning experiences suitable for each group of learners, and systematically monitors their learning. The instructor can give an advice to his/her colleagues in the same filed, as well as encourage them to follow the professional ethics for teachers of the organization. An instructor who passes Level 2 assessment must possess all 28 qualifications (items 1-28) indicated in the Mahidol University Professional Standards Framework (MUPSF) attached with this announcement.

**Level 3: Cross-disciplinary teaching** - S/he is an instructor with level 2 teaching quality who is an expert in his/her field, learning concepts, and cross-disciplinary learning management. The instructor has empirical works that has an impact on the educational quality development. S/he is a mentor and a model in his/her working unit in terms of learning management and policies of professional ethics for teachers. An instructor who passes Level 3 assessment must possess all 30 qualifications (items 1-30) indicated in the Mahidol University Professional Standards Framework (MUPSF) attached with this announcement.

**Level 4: Educational policy leader** - S/he is an instructor with level 3 teaching quality who is a leader in his/her field, learning concepts, and cross-disciplinary learning management. The instructor is recognized both within and outside of the University. S/he takes part in the establishment of the policies and strategies for knowledge development and learning management nationally or internationally. The instructor is a leader in terms of policy regarding the professional ethics for teachers and is a national or international model for learning and teaching management. An instructor who passes Level 4 assessment must possess all 31 qualifications (items 1-31) indicated in the Mahidol University Professional Standards Framework (MUPSF) attached with this announcement.

Clause 3: The working units shall regularly conduct a teaching quality assessment following Mahidol University Professional Standards Framework (MUPSF) as indicated by the University. The head of each working unit shall appoint the Teaching Quality Assessment Committee which includes the following:

3.1 If the assessment applicant is a tenured teacher at the working unit, the Teaching Quality Assessment Committee shall consist of:

3.1.1 The head of the working unit or the assigned deputy head, acting as the president of the committee

3.1.2 The head of the department who is the supervisor of the instructor, acting as a member of the committee

3.1.3 An academic personnel or a qualified person from within or outside the working unit or the University who is nominated by the head of the working unit and is involved in the teaching within the working unit, acting as a member of the committee

3.1.4 Staff in the working unit assigned by the head of the working unit, acting as a secretary

3.2 If the assessment applicant is the head of the department, the Teaching Quality Assessment Committee shall consist of:

3.2.1 The head of the working unit or the assigned deputy head, acting as the president of the committee

3.2.2 Two academic personnel or qualified persons from within or outside the working unit or the University who is nominated by the head of the working unit and is involved in the teaching within the working unit, acting as members of the committee

3.2.3 Staff in the working unit assigned by the head of the working unit, acting as a secretary

3.3 If the assessment applicant is the head of the working unit, the Teaching Quality Assessment Committee shall be assigned as considered appropriate by the President of the University.

3.4 The Teaching Quality Assessment Committee has the authority to assess the teaching quality, check the qualifications of the assessment applicant, and certify the results of the assessment. In assessing the qualifications in items 1 – 9 following Mahidol University Professional Standards Framework (MUPSF), the assessment applicant must submit the evidence to be used for the evaluation.

3.5 The Teaching Quality Assessment Committee shall assess the teaching quality following Mahidol University Professional Standards Framework (MUPSF) by using the criteria for teaching quality assessment following Mahidol University Professional Standards Framework (MUPSF) attached with this document to determine the qualifications of the applicant.

3.6 When the Teaching Quality Assessment Committee has reached a consensus and filled in the Report Form for the Teaching Quality Assessment following Mahidol University Professional Standards Framework as attached with this announcement, the working unit shall submit the document related to the assessment to the Division of Academic Affairs.

3.7 Once the document related to the assessment has been submitted to the Division of Academic Affairs, the Division of Academic Affairs shall conduct a review of the documents and present them in the meeting of the Mahidol University Executives Board and the Mahidol University's Human Resources Management Committee respectively, in order to receive the approval the applicant has passed the teaching quality assessment following the Mahidol University Professional Standards Framework.

Clause 4: If a tenured teacher of the working unit has been certified with the teaching quality standards according to the United Kingdom Professional Standards Framework (UKPSF), he or she is considered qualified for Mahidol University Professional Standards Framework (MUPSF). The details are as follows:

4.1 A tenured teacher of the working unit who has been certified with the teacher quality standards according to the United Kingdom Professional Standards Framework (UKPSF) for the Associate Fellow is considered qualified for Level 1 of Mahidol University Professional Standards Framework.

4.2 A tenured teacher of the working unit who has been certified with the teacher quality standards according to the United Kingdom Professional Standards Framework (UKPSF) for the Fellow is considered qualified for Level 2 of Mahidol University Professional Standards Framework.

4.3 A tenured teacher of the working unit who has been certified with the teacher quality standards according to the United Kingdom Professional Standards Framework (UKPSF) for the Senior Fellow is considered qualified for Level 3 of Mahidol University Professional Standards Framework.

4.4 A tenured teacher of the working unit who has been certified with the teacher quality standards according to the United Kingdom Professional Standards Framework (UKPSF) for the Principal Fellow is considered qualified for Level 4 of Mahidol University Professional Standards Framework.

Clause 5: The results of the teaching quality assessment following Mahidol University Professional Standards Framework will be used to develop an individual teaching development plan, or for other purposes as assigned by the University.

Clause 6: The instructors who have passed the teaching quality assessment for Mahidol University Professional Standards Framework with the teaching workload in accordance with the guidelines and procedures for applying for academic position may use the results of this assessment as a result for teaching evaluation to apply for academic position. This must be in accordance with Mahidol University Regulations on Academic Position and related announcements issued by Mahidol University.

Clause 7: The working unit may add additional assessment guidelines and procedures apart from those indicated in this announcement, but the items used to assess the teaching quality cannot be fewer than those indicated the Mahidol University Professional Standards Framework, and the working unit shall issue its own announcement.

Clause 8: In case any problems related to the interpretation or complying with this announcement occur, the decision of the President of the University shall be considered final.

This announcement is effective henceforward.

Announced on August 17, 2021



(Prof. Banchong Mahaisavariya, M.D.)

President, Mahidol University